



CHIPPEWA VALLEY SCHOOL DISTRICT

HUMAN RESOURCES

Unprofessional Conduct Form

PLEASE READ AND SIGN BELOW

I certify that the facts set forth in this Application of Employment, in my resume and in the other materials I have submitted are true and complete. I understand that any false, misleading or incomplete information will result in disqualification from employment with the Chippewa Valley School District (“the School District” or “the Employer”), or in dismissal from employment if an offer of employment has been made and accepted.

I hereby authorize the Employer to contact all my former and current employers, educational institutions and the other references I have provided regarding me and my performance record and work, academic and/or military experience.

I hereby authorize my current and former employers to disclose to the School District all requested information, including but not limited to, any information concerning any unprofessional conduct by me, and to make available to the School District copies of all documents maintained in my personnel record, including but not limited to, documents relating to any unprofessional conduct by me.

I also hereby release the Employer and its employees and agents, and all of my former and current employers, educational institutions, and the other references I have provided, from any and all liability and damages for releasing in good faith, or using, information concerning me and my performance record and work, academic and/or military experience. I also hereby waive any right under the Bullard-Plawecki Right to Know Act, 1978 PA 397, to receive written notice from the Employer or any former or current employer, that disciplinary reports, letters of reprimand, or other disciplinary action taken against me while employed, will be or have been disclosed to a third person or entity.

I also understand that the Employer may conduct or have conducted by an individual or entity of its choice, a conviction-only criminal background history search on me. I hereby consent to this search being conducted and to the disclosure of the results of that search by the individual or entity conducting the search to the Employer. I further hereby release the individual or entity conducting the search, the Employer, and its employees and agents, from any and all liability, claims and damages, including but not limited to, claims for releasing or using any information revealed as a result of this search. I also understand and acknowledge that criminal convictions may result in disqualification from employment with the Employer or in dismissal from employment if an offer of employment has been made and accepted.

In consideration of my employment, I agree and understand that, subject to any collective bargaining agreement applicable to me, my employment and compensation can be terminated with or without notice, at either my option or at the option of the Employer, it being mutually understood and agreed that my relationship with the Employer is one of employment at will and no representative of the Employer, other than the Board of Education acting at a duty called meeting in accordance with law, has any authority to enter into any agreement for employment for any period of time or to make any agreement contrary to the foregoing.

I hereby consent to having a physical examination and/or test(s) conducted by a physician or other professional of the Employer’s choice, including but not limited to drug and/or alcohol testing, and understand that any offer to employment is conditioned upon the results of this examination(s) and/or test(s).

Subject to any collective bargaining agreement applicable to me, I agree not to commence any action or suit relating to my employment with the Employer more than 180 days after occurrence of the facts giving rise to the claim, or more than 180 days of the date of my termination of such employment, whichever is earlier, and to waive any statute of limitations to the contrary.

If I am employed, I understand that additional personal data will be required for determination of benefit eligibility and for statistical purposes.

Please answer the following:

1. Have you ever engaged in “unprofessional conduct” which is defined to mean one or more acts of misconduct; one or more acts of immorality, moral turpitude, or inappropriate behavior involving a minor; or commission of a crime involving a minor? _____ If so, please explain:

2. Have you ever been dismissed from or asked to resign from any employment position? _____ If yes, explain:

Signature

Print Name

Date